



Play for All - Equity and Inclusion Policy

Pleasant Hill Recreation and Park District is committed to creating and promoting equity and inclusion across all public spaces, places, facilities and programs that the District manages. Through the Play for All – Equity and Inclusion Policy, we aim to ensure that everyone, including those with physical or cognitive disability, the LGBTQ community, racial and ethnic minorities, and new Americans, refugees or immigrants, have access to the complete array of benefits that quality parks and recreation offer.

Pleasant Hill Recreation and Park District defines “equity” as the process of differentially supporting disadvantaged communities to have fair and just access to parks and recreation and “inclusion” as the process of removing barriers that can deprive some people of the opportunity to enjoy the benefits of parks and recreation.

Policy Goals

Play for All – Equity and Inclusion Policy outlines the District’s approach to ensuring equitable opportunities and inclusive environments for all District staff and community members in local parks and recreation.

This policy ensures that:

- Community members utilizing our facilities, programs and services have equitable, inclusive, and appropriate access to programs and services, regardless of ability, race, ethnicity, color, age, socio-economic level, sexual orientation, gender identity, religion, language or country of origin.
- District staff, community partners and programmatic collaborators engage in the support of all community members and promote inclusive behaviors in park and recreation facilities and in public spaces throughout the community.
- Pleasant Hill Recreation and Park District establishes and maintains an organizational infrastructure for management, oversight, implementation, communication about, and monitoring of the policy and its established goals and objectives.
- Pleasant Hill Recreation and Park District will continuously identify, evaluate, and measure equity and inclusive practices and work toward improving effectiveness, accountability, and outcomes in achieving goals and objectives.

This policy applies to all community members, staff, and sites within the Pleasant Hill Recreation and Park District.