PROGRAM/CAMP NAME:_____

BEHAVIOR POLICY
Pleasant Hill Recreation & Park District

BY SIGNING YOU AGREE TO THE TERMS STATED ON THIS DOCUMENT

The Pleasant Hill Recreation & Park District would like to welcome you to our summer program! It is the goal of the Pleasant Hill Recreation & Park District to provide safe, positive and fun experiences for all participants in our programs. To achieve this goal, we ask that all participants and families read and follow our behavior policy. This policy is designed to inform parents/guardian and participants of the District's expectations while attending our programs. We ask that everyone follow instruction and rules as stated by District Staff and Contract Instructors, use appropriate language, never verbally or physically harm another person, and be respectful of others and their belongings, as well as facilities and equipment.

For the interest of the youth participants, Staff members will keep an open line of communication with parents/guardians. Should any misbehavior, disruptive behavior, behavioral/emotional changes or positive incidents occur with a child in our care, Staff members are directed to have a discussion with the parent/guardian. An *Accident/Incident Report* will also be filled out for office purposes.

In the case of behavior problems:

1. Staff members will take steps to resolve the behavior directly with the participant. This may include actions such as redirecting behaviors, reminding rules and expectations, and verbal warnings. Youth may be directed to an alternative activity or given time away from the group to take a break and self-reflect.

2. If youth behavior problems continue, Staff members will speak with the parent/guardian, informing them of the behavior issues and asking for their assistance in resolving the matter. Staff members should continue to share with parent/guardian what Staff members are doing at the site to correct the behavior. Staff members may also request a formal meeting with the participant or their parent/guardian if the behavior continues.

3. Continuation of misbehavior may result in the suspension or dismissal of the participant from the program. Refunds will not be issued if a participant is temporarily suspended or dismissed from the program.

Consequences for misbehavior may reflect the severity of the participant's actions. Disciplinary steps may not be sequential and one severe act, as determined by the Pleasant Hill Recreation & Park District, may lead to immediate dismissal from the program(s).

_____ _____

NAME OF CHILD PROGRAM / CLASS

Signature of Youth/Teen Particpant_____**Date:**_____

Signature of Parent/Guardian: _____ **Date:**_____