



Board of Directors AGENDA

PLEASANT HILL RECREATION & PARK DISTRICT

MISSION STATEMENT

In order to serve the diverse recreational needs of individuals and families and to enrich the quality of life for all residents, the Pleasant Hill Recreation & Park District is committed to providing park facilities, open space, and programs and activities for all ages.

LOCATION: TELECONFERENCE

**Join meeting by PC: <https://zoom.us> Meeting ID: 882 1562 0897
Or by Phone 1 (669) 900-9128 Meeting ID: 882 1562 0897**

**Program Committee Meeting
Wednesday, April 13, 2022- Special Meeting
11:00 A.M.**

ON MARCH 16, 2020, THE CONTRA COSTA COUNTY HEALTH OFFICER ORDERED ALL INDIVIDUALS LIVING IN THE COUNTY TO SHELTER AT THEIR PLACE OF RESIDENCE, WITH CERTAIN EXCEPTIONS. IN ACCORDANCE WITH THE HEALTH OFFICER'S ORDER AND THE GOVERNOR'S EXECUTIVE ORDERS N-29-20 (MARCH 18, 2020) AND N-33-20 (MARCH 19, 2020) ALL BOARD MEMBERS, STAFF, AND MEMBERS OF THE PUBLIC WILL PARTICIPATE IN THIS MEETING BY TELECONFERENCE TO MITIGATE THE SPREAD OF COVID-19

Members of the public may observe the meeting at the teleconference location above. Members of the public may offer public comment by email to mlacy@pleasanthillrec.com prior to the close of the public comment period for the agenda item on which they would like to comment. Staff will share all such comments with the Board at the meeting (subject to the time limits applicable to public comment) and make them part of the record. Alternatively, members of the public may offer public comment orally during the teleconference. Members of the public are requested, but not required, to send an email to mlacy@pleasanthillrec.com noting their desire to speak on a given agenda item.

Chair: Bobby Glover
Member: Sandy Vinson

1. Call to Order
2. Roll Call
3. Public Comment
Five minutes may be allotted to each speaker and a maximum of twenty (20) minutes to each subject matter. The public may speak regarding agenda items at the time the matter is taken up. Non-agenda items can be addressed under Public Comment.
4. Discussion with MDUSD Parents for Multicultural Education regarding recreation, park, and social needs of families and students (Attachment A)

Documents that are disclosable public records required to be made available under California Government Code Section 54957.5 (b) (1) and (2) are available to the public for inspection at no charge during business hours at our administrative office located at 147 Gregory Lane, Pleasant Hill, California.

The Pleasant Hill Recreation & Park District will provide reasonable disability-related modification or accommodations to a person who requires such in order to participate in the meeting of the Board of Directors. Please contact Susie Kubota (925) 682-0896 at least 48 hours before the meeting.

STAFF REPORT



Date: April 13, 2022
To: Program Committee
From: Michelle Lacy, General Manager
Re: Discussion with MDUSD Parents for Multicultural Education regarding recreation, park, and social needs of families and students

BACKGROUND:

At its meeting on August 12, 2021, the Board of Directors adopted a Play for All- Equity and Inclusion Policy (Exhibit 1). The purpose of the policy is to provide a focus and framework for the Pleasant Hill Recreation and Park District (District) to ensure equitable opportunities and inclusive environments for all District staff and community members in local parks and recreation.

DISCUSSION:

As part of policy implementation, staff is coordinating a series of discussions with individuals and groups which have been historically underrepresented. Staff has invited members of the MDUSD Parents for Multicultural Education to discuss with the committee members and staff opportunities to provide more inclusive programs, events, and park spaces.

The discussion will provide an opportunity for Committee Members to hear about the needs of families and students regarding equitable and inclusive experiences within the Districts programs, events, and parks.

EXHIBITS:

Exhibit 1: Play for All- Equity and Inclusion Policy

Play for All - Equity and Inclusion Policy

Pleasant Hill Recreation and Park District is committed to creating and promoting equity and inclusion across all public spaces, places, facilities and programs that the District manages. Through the Play for All – Equity and Inclusion Policy, we aim to ensure that everyone, including those with physical or cognitive disability, the LGBTQ community, racial and ethnic minorities, and new Americans, refugees or immigrants, have access to the complete array of benefits that quality parks and recreation offer.

Pleasant Hill Recreation and Park District defines “equity” as the process of differentially supporting disadvantaged communities to have fair and just access to parks and recreation and “inclusion” as the process of removing barriers that can deprive some people of the opportunity to enjoy the benefits of parks and recreation.

Policy Goals

Play for All – Equity and Inclusion Policy outlines the District’s approach to ensuring equitable opportunities and inclusive environments for all District staff and community members in local parks and recreation.

This policy ensures that:

- Community members utilizing our facilities, programs and services have equitable, inclusive, and appropriate access to programs and services, regardless of ability, race, ethnicity, color, age, socio-economic level, sexual orientation, gender identity, religion, language or country of origin.
- District staff, community partners and programmatic collaborators engage in the support of all community members and promote inclusive behaviors in park and recreation facilities and in public spaces throughout the community.
- Pleasant Hill Recreation and Park District establishes and maintains an organizational infrastructure for management, oversight, implementation, communication about, and monitoring of the policy and its established goals and objectives.
- Pleasant Hill Recreation and Park District will continuously identify, evaluate, and measure equity and inclusive practices and work toward improving effectiveness, accountability, and outcomes in achieving goals and objectives.

This policy applies to all community members, staff, and sites within the Pleasant Hill Recreation and Park District.