

PLEASANT HILL RECREATION & PARK DISTRICT

(EMPLOYEES HIRED PRIOR TO 7/1/2011)

Benefits for Category A Employees

Holidays - Thirteen (13) paid holidays

Vacation - Up to the completion of 5 years:	12 days per year
6 to the completion of 10 years:	17 days per year
11 to the completion of 15 years:	20 days per year
16 to the completion of 20 years:	22 days per year
21 to the completion of 25 years:	24 days per year
26 to the completion of 30 years:	26 days per year
31 years plus:	28 days per year

Sick Leave - One (1) day for each month of service: 12 days per year

Health Plan - Kaiser S or Kaiser POS coverage after thirty (30) days of Employment. District policy is to cover the employee and Family. The District will cover up to the Kaiser S coverage rate. Employees contribute 5% of actual coverage costs.

Dental Plan - Delta Dental coverage after six (6) months of employment. District policy is to cover the employee and family.

Insurance - Prudential Group Insurance coverage after thirty (30) days of employment. District policy is to cover the employee. The District life insurance is \$50,000 per employee.

Retirement - Social Security at the current rates.

Public Employee's Retirement System (2% at 55)
Coverage from the first day of employment. District picks-up 5.5% of the 7% percent employee contribution as well as the District's contribution at the current PERS established rate. Employees pay 1.5% of pay towards the employee contribution portion.

Workers Compensation - All employees are covered under the District's Joint Powers Authority - CAPRI

ALSO AVAILABLE AFTER SIX MONTH PROBATIONARY PERIOD OF EMPLOYMENT

Credit Union - District is a member of the Contra Costa Federal Credit Union.

Deferred Compensation - District contract for this benefit is with VALIC.

Pre Paid Legal Plan – District contract is with Parker Stanbury Law Firm.

American Fidelity – Section 125 Flex Plan & other plans available.

Aflac – Various plans available.

