

PLEASANT HILL RECREATION & PARK DISTRICT

(EMPLOYEES HIRED ON OR AFTER 7/1/2011)

Benefits for Category A Employees

Holidays - Thirteen (13) paid holidays

Vacation - Up to the completion of 5 years:	12 days per year
6 to the completion of 10 years:	17 days per year
11 to the completion of 15 years:	20 days per year
16 to the completion of 20 years:	22 days per year
21 to the completion of 25 years:	24 days per year
26 to the completion of 30 years:	26 days per year
31 years plus:	28 days per year

Sick Leave - One (1) day for each month of service: 12 days per year

Health Plan - Kaiser S or Kaiser POS coverage after thirty (30) days of Employment. District policy is to cover the employee only with additional coverage available at employee cost. The District will cover up to the Kaiser S coverage rate.

Dental Plan - Delta Dental coverage available at employee cost..

Insurance - Prudential Group Insurance coverage after thirty (30) days of employment. District policy is to cover the employee. The District life insurance is \$50,000 per employee.

Retirement - Social Security at the current rates.

Public Employee's Retirement System (2% at 60)
Coverage from the first day of employment. District pays 100% of employer contribution portion and employee pays 100% of employee contribution rate (7% of pay).

Workers Compensation - All employees are covered under the District's
Joint Powers Authority - CAPRI

ALSO AVAILABLE AFTER SIX MONTH PROBATIONARY PERIOD OF EMPLOYMENT

Credit Union - District is a member of the Contra Costa Federal Credit Union.
Deferred Compensation - District contract for this benefit is with VALIC.
Pre Paid Legal Plan - District contract is with Parker Stanbury Law Firm.
American Fidelity - Section 125 Flex Plan & other plans available.
Aflac - Various plans available.

